



RETAL SUSTAINABLE PROCUREMENT POLICY

OBJECTIVE

The RETAL Group (hereinafter “RETAL”) is committed to promote and apply CSR principles throughout our sphere of influence following the ISO 26000 standard: our supply chain is a key aspect of our business and RETAL’s long term objective is to ensure that all our raw materials and subcontracted services are sourced responsibly from suppliers that effectively manage their social and environmental impact.

SCOPE

This policy applies to all subsidiaries of RETAL (Annex 1) and all their personnel directly or indirectly involved in the procurement (negotiation and purchase) of these companies’ raw materials and subcontracted professional services.

GOALS

Through our ‘Sustainable Procurement Program’ RETAL will gradually Engage, Evaluate and improve the CSR performance of all its suppliers. As a starting point, RETAL has set the following goals for our raw material suppliers, namely plastic resins (PET and HDPE), colorants, additives, and packaging. We expect to reach these goals by 2025.

Engagement – to ensure that 100% of our suppliers are aware of our ‘Code of Conduct for Suppliers’ and our expectations in terms of CSR performance.

Evaluation – to assess the CSR performance of our suppliers to cover at least 80% of our supply in each category, either by volume or expenditure, as appropriate.

Performance – to source at least 80% of our supply in each category, either by volume or expenditure, as appropriate, from suppliers meeting RETAL’s performance requirement.

IMPLEMENTATION AND GOVERNANCE

This policy will be implemented jointly by RETAL’s Procurement and Sustainability group directors and will consist of:

- Effective communication with all relevant internal and external stakeholders.
- Running RETAL’s ‘Sustainable Procurement Program’ (SPP).
- Gradual integration of CSR performance as a criterion for purchase decisions.

Results and progress will be communicated annually through the RETAL Sustainability Report and internal and external communications.

This policy will be reviewed periodically and modified as necessary by the Sustainability and Procurement group directors according to progress and results.

ANNEX 1 – POLICY SCOPE

Company	Country	Number of plants	Legal status
RETAL PA, LLC	USA	1	100% RETAL
UAB RETAL Lithuania	Lithuania	1	100% RETAL
UAB RETAL Baltic Films	Lithuania	1	100% RETAL
RETAL Balkan EOOD	Bulgaria	1	100% RETAL
RETAL Iberia, SLU	Spain	1	100% RETAL
RETAL Italia SRL	Italy	1	100% RETAL
Plastec SRL	Italy	1	100% RETAL
RETAL Czech a.s.	Czech Republic	1	100% RETAL
RETAL France S.A.R.L.	France	1	100% RETAL
RETAL Cyprus Ltd	Cyprus	1	100% RETAL
FE RETAL Ukraine	Ukraine	1	100% RETAL