

# **RETAL SUSTAINABILITY REPORT 2024**

Quick Read

Welcome to RETAL's 7th Sustainability Report (GRI standards), sharing our holistic sustainability management with our latest actions and progress across all our global operations.









#### **Overview**

We are RETAL, a global plastic converter providing complete packaging solutions from 10 plants in EU & US. Find out more about our plants, products, services, global footprint, and value chain.



(2) Read more about RETAL

#### **Sustainability Statement**

Our Chief Sustainability Officer shares RETAL's ongoing sustainability journey and ambitions.



RETAL has come a long way since I joined in 2018. It's proof of the consistent dedication from top management in embedding sustainability as a strategic priority across our business."

#### **EMMANUEL DUFFAUT**

CHIEF SUSTAINABILITY OFFICER



(2) Read full statement

## **Management & Performance**

Understand more about how sustainability is embedded in our business strategy, and our latest third-party performance ratings. We establish policies and set goals to manage our material impacts and risks, constantly strengthening our stakeholder engagement.









#### **Environment**

RETAL's progress on climate action, including new net-zero targets, reduced GHG emissions, increased use of renewable electricity, and innovations in circular packaging.

- Zero Scope 1 GHG emissions
- CDP B score
- 58.000 tn of rPET processed



**Check it out** 

#### **Labour & Human Rights**

See how RETAL supports our people. Strong focus on Health & Safety, improving workplaces, optimising internal communication, ensuring professional growth, and respect for human rights.

- 874 employees
- 96% permanent and 99% full-time contracts
- 71% with performance and career review









## **Ethics & Supply Chain**

RETAL's commitment to responsible business is implemented via our anti-corruption management, and by extending our sustainability principles to our suppliers. We promote ESG management across our sphere of influence.

80% of raw material sourced from ESG assessed suppliers









# 2024 Sustainability highlights

