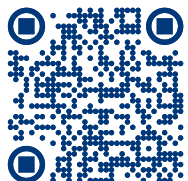


Sustainability Report 2025

Quick
Read
version



Scan the QR code
for the full report



Overview

Sustainability is managed holistically across RETAL, bringing together environmental, social and governance priorities to support responsible growth and create sustainable value for our stakeholders.

This Quick Read version of our 2025 Sustainability Report highlights some of our key achievements, certifications, and developments during the year.

For more detail, please explore our full report, and if you have questions about our approach or performance, we'd be happy to hear from you.

Please contact us at: sustainability@RETALgroup.com or contact your sales representative directly.

Our first annual UNGC Communication of Progress of implementing Sustainable Development Goals Completed in 2025

WE SUPPORT



B score
CDP



A-
CDP SEA



68%
Ecovadis (Bronze)



82%
Renewable electricity –

7 out of 10
plants at 100% RE

Zero
Scope 1 GHG emission
Reached by off-set

96%
of waste to recovery -
recycled or reused

We are RETAL

We serve customers in over 60 countries across Europe, Africa, the Middle East and North America.

RETAL Industries Limited

RETAL Plastic Packaging

- > RETAL BALKAN EOOD
- > RETAL CYPRUS LTD
- > RETAL CZECH A.S.
- > RETAL FRANCE SARL
- > RETAL IBERIA SLU
- > RETAL ITALIA SRL
- > RETAL PA LLC
- > RETAL PLASTEC SRL
- > UAB RETAL BALTIC FILMS
- > UAB RETAL LITHUANIA

Turnover: 479m€

NEO Group PET and Polyols

Turnover: 463m€



Our Industries & Markets:

- Local & global brands
- Food & beverage
- Personal care & household products

Our Capabilities:

- Research Centre = Advanced testing, Prototyping & Validation
- R&D = Design, Optimisation & Simulation
- RETAL Service = 24/7 Technical Support, Line Optimisation & Audits

Plant products

Plants / plant location	Films	Bottles	Closures	Preforms	Handles	Flexible packaging
RETAL PA LLC, USA			●	●		
UAB RETAL Baltic films, Lithuania	●		●			●
UAB RETAL Lithuania				●		
RETAL Czech A.S. Czech Republic				●		
RETAL Iberia SLU, Spain				●		
RETAL France SARL				●		
RETAL Balkan EOOD, Bulgaria			●	●		
RETAL PLASTEC SRL, Italy		●		●	●	
RETAL Italia SRL, Italy				●		
RETAL Cyprus Ltd, Cyprus		●		●		

Plant certifications

Plants / plant location	ISO 9001	ISO 14001	ISO 22000	FSSC 22000	BRC	ISO 50001	ISO 45001
RETAL PA LLC, USA			●	●			
UAB RETAL Baltic films, Lithuania	●	●			●		
UAB RETAL Lithuania	●	●	●	●		●	
RETAL Czech A.S. Czech Republic	●	●			●	●	
RETAL Iberia SLU, Spain	●		●	●		●	
RETAL France SARL	●		●	●			
RETAL Balkan EOOD, Bulgaria	●	●	●	●			
RETAL PLASTEC SRL, Italy			●	●			
RETAL Italia SRL, Italy	●				●		
RETAL Cyprus Ltd, Cyprus	●	●	●	●			●

RETAL continually measures our performance through recognised organisations and monitors legislation, including PPWR, through industry associations and working groups.

ecovadis

ESG
rating
[ecovadis.com](https://www.ecovadis.com)

CDP

Climate change
management rating
[cdp.net](https://www.cdp.net)

Sedex

ESG data sharing platform
and audit standard
[sedex.com](https://www.sedex.com)

8 out of 10 plants SMETA audited



Sector associations

EU level



Association of
European PET
Value-chain
petcore-europe.org



European Plastic
Converters
plasticsconverters.eu

National level



Consortium for the
recovery and recycling of
plastic packaging – Italy
corepla.it



Recovery and Recycling
Association – Bulgaria
bora-bg.org



Consortium for the
recovery and recycling
of PET bottles – Italy
coripet.it



National association
of PET packaging –
Spain
anep-pet.com

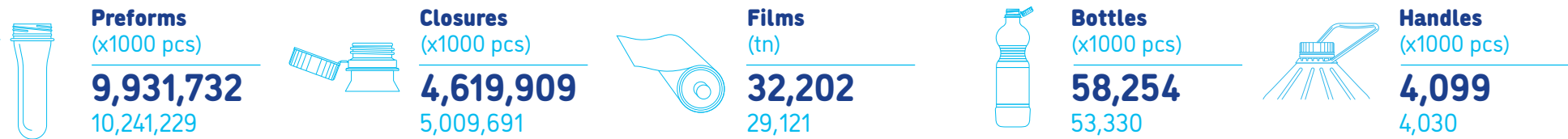


Union of polymer
converters – France
polyvia.fr



Key indicators

Production volumes



Turnover
479m€
463m€

Plastic resin consumption (tn)

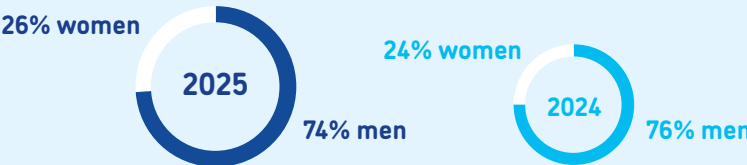


Key
2025 figures in dark blue
2024 figures in blue

Number of employees



Gender ratio



Environment

- Targeted operational projects to further reduce emissions
- Corporate & Product Carbon Footprint Calculations
- PET-specific Life Cycle Assessment

82%

Renewable electricity
in 2025

7/10

Plants at 100%
renewable electricity

RETAL's Decarbonisation Plan

	Action	Contribution to Target
Scope 1	Reduction of fossil fuel use	Low
	Reduction of fugitive emission	Medium
	Off-setting	High
Scope 2	Renewable electricity	High
	Energy efficiency	Low



RETAL new GHG reduction targets

42%

Scope 1 & 2
reduction by 2030
(2020 base year)



Zero

Scope 1 & 2
emission by 2030



Validated
by SBTi

Not validated
by SBTi

Recyclability & PET processing

RETAL develops recyclable PET solutions, and integrates advanced process control and monitoring, to help overcome the challenges of high rPET content while maintaining quality and energy efficiency.

RETAL plants scope 1&2 GHG emission

	Total scope 1 & 2 (tn CO ₂ e)	Scope 1 (tn CO ₂ e)	Scope 2 (tn CO ₂ e)	% RE
RETAL PA	0	0 (off set)	0	100%
RETAL Baltic Films	0	0 (off set)	0	100%
RETAL Lithuania	0	0 (off set)	0	100%
RETAL Czech	7,715	0 (off set)	7,715	0%
RETAL Iberia	0	0 (off set)	0	100%
RETAL France	95	0 (off set)	95	71%
RETAL Balkan	0	0 (off set)	0	100%
RETAL Plastec	0	0 (off set)	0	100%
RETAL Italia	2,429	0 (off set)	2,429	51%
RETAL Cyprus	0	0 (off set)	0	100%

72,834tn of Recycled PET (rPET)

25.3% of total raw material processed

Recycled material - GHG savings (tn CO₂eq)

	Recycled material (tn) (*)	GHG saved (tn CO ₂ eq)
2025	72,834	88,529
2024	57,823	69,041
2023	51,789	62,198
2022	38,421	44,722
2021	32,610	37,958
2020	26,424	30,758
Total	207,067	244,676

(*) Recycled material processed

Product lightweighting - GHG savings (tn CO₂eq)

	Resin saved (tn)	GHG savings (tn CO ₂ eq)
2025	852	1,866
2024	1669	3,721
2023	1410	3,084
2022	2124	4,641
2021	1640	3,592
2020	668	1,463
Total	5,841	9,696



Thank you for your time.

We welcome any questions or opportunities to discuss our sustainability progress.

Please contact us at:
sustainability@RETALgroup.com

www.RETALgroup.com

